

## Nebraska Library Association

Board of Directors Meeting

Minutes

Date/Time of Meeting: Tuesday, May 3, 2022, 2:00 p.m.

Meeting Location: Zoom

Attendees: Emily Nimsakont, Holli Duggan, Laura England-Biggs, Anneka Ramirez, Michael Straatmann, Wyatt Packard, Brenda Ealey, Meg Mering, Sarah Johnson, Jessica Roberts, Cali Biaggi, Laura Hinman, Megan McIntosh, Deb Robertson, Traci Glass, Lane Gibson, Sarah Haack, Rebecca McCorkindale

Also attending: Crys Baumeister, Ginger Jelinek

Business Meeting

Emily Nimsakont called the meeting to order at 2:03 pm.

Introductions were given for newly attending meeting members.

1. Call for Consent Agenda Items
2. Approval of the agenda - **The agenda was approved by consensus.**
3. Approval of [minutes from February 1, 2022](#) board meeting - **The minutes were approved by consensus.**
4. [Treasurer's Report](#) - Anneka Ramirez
  - a. [Historic Budget Report](#)
  - b. Anneka Ramirez presented the treasurer's report and the historic budget report. It was noted that it would be helpful to see the income side of the conference and membership numbers since 2010. In addition, it would be helpful to see what is all included in the CAM expenses. For example CAM has taken over the web coordinator; what other expenses have been added into that position? In comparing this report to what the ad-hoc membership committee found, providing leadership educational opportunities to membership is something that has been "cut" over the historical budget. This is something that the ad-hoc committee came back with as an important addition, so this historic budget helps to see what is necessary for strategic planning.

B. Old Business

1. Golden Sower - The NLA board is working with legal counsel and released a statement to the board and to the public and will continue to provide updates as needed.

2. Committee Chairs & Members approval - **All chairs and members needing approved were approved by consensus.**
  - a. Advocacy: Deb Robertson (Approved 2/1/22)
  - b. Auditing: Traci Glass
  - c. By-Laws & Handbook: Lane Gibson
  - d. Communications: Sarah Haack (Approved 2/1/22)
  - e. Professional Development: Holli Duggan
  - f. Finance: Laura England-Biggs
  - g. Elections: Laura England-Biggs
  - h. [Scholarship & Awards](#): (need committee members approved) - Lisa Mount

### C. New Business

1. 2022 Conference Update - Holli Duggan reported on chairs still needed for the 2022 Conference planning: A/V Coordinator, Local Arrangements and Publicity chairs are still needed. Sarah Johnson will be helping with exhibitors/sponsorship and Lisa Mount will coordinate any events related to Scholarship & Awards.
2. Expanding the Nixon Scholarship eligibility - discussion was had on expanding the eligibility of the Nixon Scholarship to include associate's, bachelor's, and master's degrees in the library field rather than just the master's degree. Ginger will work with Lisa Mount and the Lincoln Community Foundation on making this change for 2023.
3. Brainstorming for Strategic Planning - Brenda Ealey asked the group to do some thinking about how COVID has affected the organization as well as what kind of changes should be made to the organization. Several board members volunteered to help with the strategic planning committee: Holli Duggan, Lane Gibson, Wyatt Packard and Deb Robertson. Ideas discussed at the board meeting included:
  - a. Survey the membership with an announcement about the formation of the committee, etc
  - b. Focus on/identify positives that came out of COVID - we can't and shouldn't go back to how things were "pre-COVID"
  - c. Can we also survey Nebraska librarians in general (non-members) - Advocacy committee has a list that could be useful for accomplishing this
  - d. Try to find reasons to why people chose **not** to renew their NLA membership
  - e. Reach out to people studying at the associate's and bachelor's degree level to see what is something they would look for in an association for their professional field. Ask them what would they want/what would it take for them to join/what would be valuable to them.
  - f. Look at revenue streams and find ways to engage non-members
  - g. Break the strategic plan into "sections" - i.e. advocacy, education, income, promotion, etc - different strategies for different sections

- h. Rewriting mission statement/values, etc
  - i. Surveying the public on the perception of the NLA as well, do they know there is a library association, etc?
  - j. Asking people what other professional organizations they belong to and what makes them pick which organization they choose
  - k. Partnership with EveryLibrary - public campaign that could help with some of this also - over the summer into the fall
4. Diversity group changing to an interest group - Lane will get this finalized and it will be sent to membership for a vote.

**The Board meeting was adjourned at 3:03 PM.**

### **CONSENT AGENDA**

#### D. General Reports

1. ALA Councilor - Brenda Ealey
2. MPLA Representative - Michael Straatmann
3. AFCON Representative - Wyatt Packard
4. Executive Committee Reports:
  - a. [President-Elect](#) - Holli Duggan
  - b. Secretary - Allison Sillik
  - c. Treasurer - Anneka Ramirez
  - d. Past President - Laura England-Biggs
  - e. [Executive Director](#) - Ginger Jelinek
5. Affiliate and Associate Reports
  - a. [NSLA](#)
  - b. NLC
6. Lobbyist - Andy Pollock

#### E. Section Reports

1. [College & University](#) – Meg Mering
2. [Public Library & Trustee](#) – Sarah Johnson
3. School, Children's & Young People – Jessica Roberts

#### F. Round Table Reports

1. Intellectual Freedom – Wyatt Packard
2. New Member Round Table – Amanda Pena
3. Technical Services Round Table – Megan McIntosh

#### G. Interest Group Reports

1. Tiny & Mighty - Rebecca McCorkindale
2. Information Technology and Access
3. Diversity – Tim Lentz??

## H. Standing Committee Reports

1. [Advocacy](#) – Deb Robertson
2. Auditing – Traci Glass
3. By-Laws & Handbook – Lane Gibson
4. Communications – Sarah Haack
5. Professional Development – Emily Nimsakont
7. Finance – Laura England-Biggs
8. Elections – Laura England-Biggs
9. [Scholarship & Awards](#) – Lisa Mount

## I. Adjournment