

Nebraska Library Association

Board of Directors Meeting

Agenda

Date/Time of Meeting: Thursday, December 9, 2021, 1:00 p.m.

Meeting Location: [Zoom Link](#)

Attendees: Laura-England Biggs, Emily Nimsakont, Michael Straatmann, Denise Harders, Julie Pinnell, Cali Biaggi, Sarah Haack, Jessica Chamberlain, Brenda Ealey, Wyatt Packard, Crys Bauermeister, Kristine Woods, Ginger Jelinek, Deb Robertson, Allison Bartlett.

Business Meeting:

A. Call to Order - Laura England-Biggs at 1:02pm

1. Announcements/Introductions
2. Call for Consent Agenda Items
 - a. No additional items to add.
3. Approval of the agenda
 - a. No objections
4. Approval of minutes from August 3, 2021 board meeting
 - a. Will approve minutes at the next board meeting.
5. [Treasurer's Report](#)
 - a. Treasurer's report accepted

B. Old Business

1. [2021 Conference Recap](#)
 - a. 208 attendees for virtual, 168 attendees for in-person. Down from normal years but accommodated to the best of our ability with an unprecedented year.
 - b. Ended with loss of a little over \$8,000 but that is minimal compared to overall loss that would have occurred from total cancellation. Sponsorships helped offset the costs of keynote speakers.

C. New Business

1. Golden Sower Information - Laura England Biggs
 - a. [Golden Sower Draft Documents](#)
 - b. Michael and Laura put together a narrative of events that transpired and the NLA Exec Board response.
 - c. The Golden Sower committee has also provided documents providing changes that they are enacting to their practices and committee structure.
 - d. As a result, the NLA board wanted this to be an opportunity to provide oversight and accountability for future events.
 - e. Golden Sower processes are now transparent and able to be followed as a directive from NLA President and Past-President.

- f. Suggestions:
 - i. Use ALA Award winners as nominated books to avoid any future discrepancies for title selections and to streamline the process.
 - ii. Research how other states utilize Golden Sower-esque committees - NLSA is looking into this.
 - g. Wyatt Packard spoke and is glad that we are looking forward and see that Golden Sower is making improvements for future title selections. Would like to see more accountability to Golden Sower leadership.
 - h. Two suggestions moving forward - will be put to a vote at a later date.
 - i. Draft of Golden Sower recommendations will be finalized.
 - ii. Move Golden Sower to a standing committee of the association, this will provide more oversight, accountability, and representation amongst the board.
 - i. Criteria for readers will be further addressed by the Golden Sower Committee.
 - j. Suggestion to better incorporate Golden Sower into NLA by moving Golden Sower website to NLA website, have more direct oversight provided by NLA, provide more overt sponsorship by NLA to public viewership.
 - k. No objections from present members to take the Golden Sower move to a full NLA committee to vote.
2. Request from Advocacy Committee - Deb Robertson
- a. Requests that NLA consider moving to a chair and co-chair structure for this committee to establish continuity throughout the years.
 - b. This would prevent a new Chair coming in without history, background, expectations for the committee.
 - c. Michael suggests creating a handbook for this committee to establish this structure, establish continuity, and provide expectations for this committee.
 - d. Brenda suggests adding Association reps to the advocacy committee for full representation of all groups.
3. 2022 Budget
- a. [Draft Work/Proposal](#)
 - b. [Cash Flow](#)
 - c. 2022 Budget does not include many changes from the 2021 budget. The last 18 months did make an impact and Ginger has taken conservative financial approaches to assist in recovering.
 - d. Actions for the board to consider
 - i. Do we move the money now to balance the budget or do we wait to analyze memberships and move money at a later date in the year.
 - 1. The money market account has been used in the past to balance the budget.
 - a. Currently over 76k resides in this account, we are able to move \$66k when needed.

2. Our CD's can also be considered as cash with minimal amount of penalties (3 are available)
 3. No objections from the board to moving the money from the money market account to balance the budget.
 - e. Looking forward: Where do we go from here to ensure we do not operate in a deficit in future years.
 - i. Need to have a strategic planning meeting to discuss identity as an organization moving forward.
 - ii. Emily will look to scheduling a strategic planning meeting in 2022.
4. 2022 Meeting Dates
 - a. Will discuss with incoming board members.

CONSENT AGENDA

D. General Reports

1. [ALA Councilor](#) - Brenda Ealey
2. MPLA Representative - Evonne Edgington
3. AFCON Representative - Todd Schlechte
4. Executive Committee Reports:
 - a. President-Elect - Emily Nimsakont
 - b. Secretary - Allison Bartlett
 - c. Treasurer - Denise Harders
 - d. Past President - Michael Straatmann
 - e. [Executive Director](#) - Ginger Jelinek
5. Affiliate and Associate Reports
 - a. NSLA
 - b. NLC
6. Lobbyist - Andy Pollock

E. Section Reports

1. [College & University](#) – Julie Pinnell
2. [Public Library & Trustee](#) – Jessica Chamberlain
4. School, Children's & Young People – Odessa Cooley

F. Round Table Reports

1. [Intellectual Freedom](#) – Wyatt Packard
2. [New Member Round Table](#) – Cali Neuberger
4. [Technical Services Round Table](#) – Kristine Woods

G. Interest Group Reports

1. Tiny & Mighty - Rebecca McCorkindale
2. Information Technology and Access

H. Standing Committee Reports

1. [Advocacy](#) – Deb Robertson
2. Auditing –

3. By-Laws & Handbook –
4. [Communications](#) – Sarah Haack
5. Professional Development – Emily Nimsakont
6. Diversity – Tim Lentz
7. Finance – Michael Straatmann
8. Elections – Michael Straatmann
9. [Scholarship & Awards](#) – Lisa Mount

I. Adjournment: Meeting adjourned by Laura England-Biggs.