

NLA Board Meeting Minutes
February 1, 2019
1pm - 5pm
Ashland Public Library

In Attendance: Rebecca McCorkindale, Corinne Jacox, Matt Kovar, Andrew Cano, Michael Straatmann, Joe Pittman, Wendy Lukert, Evonne Edgington, Devra Dragos, Jennifer Lockwood, Micki Dietrich, Courtney Pentland, Vicki Wood, Bailey Halbur, Ginger Jelinek (guest), Andrew Sherman (virtual), Sherrie Dux-Ideus (virtual)

1. Call to order – Rebecca McCorkindale 1:05 pm
 - a. Announcements and Introductions
 - i. Rebecca welcomed all attendees including two board members by phone to the first annual meeting of 2019.
 - ii. All board members introduced themselves, including Creative Association Management members Joe Pittman and Ginger Jelinek.
 - b. Approval of the Agenda and Consent Agenda
 - i. Motion to move discussion of the Executive Director as a standalone topic, to add discussion of Scholarships and Awards, and to add the approval of the draft September 2018 Board Minutes. Motioned by Straatman. Seconded by Jacox. Vote: Motion carried.
 - ii. Motion to move 2019 conference discussion as the second item of discussion under New Business. Motioned by Lukert. Seconded by Kovar. Vote: Motion carried.
 - c. President's Report – Rebecca McCorkindale
 - i. Rebecca reported that she is settling into her new role as President.
2. Old Business
3. New Business
 - a. Consensus Voting – Michael Straatman
 - i. Michael introduced the [Consensus process](#) as an alternative to Robert's Rules of Order, which the board is currently required to use per the by-laws.
 - ii. There were concerns from members about accessibility for some members due to issues such as attending virtually or color blindness. Dietrich will poll other ALA chapter councilors to see what other chapters are using.
 - iii. Motion was made to suspend the use of Robert's Rules of Order for the Consensus Voting system for the remainder of the meeting to test out its viability. Motioned by Kovar. Seconded by Edgington. Vote: Motion carried.
 - b. 2019 Conference Discussion – Andrew Cano
 - i. Cano introduced the [2019 conference report](#) made by Angela Kroeger. February 20 is the new deadline for program proposals for 77 open concurrent session slots during the conference. If there are any questions or concerns about the 2019, please email the Diversified Management Services at admin@iowalibraryassociation.org and the right person will be contacted. All registration payments must be in by start of the conference.

There were concerns about a purchase order option as a form of payment, which Cano will look into. No author has officially been selected for the Golden Sower event yet, as they are waiting to hear about the selected winner first.

- ii. Dragos asked if the Friday keynote speaker was author Ted Genoways, which Cano confirmed.
- c. Legacy Fund dollars for 2019 keynote speaker(s) – Andrew Cano
 - i. Legacy funds can be used for speakers (including spring meetings). There is a \$4,000 annual spending limit.
 - ii. Straw poll for using legacy funds for the keynote speakers at the 2019 conference. Vote: all yes (green cards).
 - iii. Straw poll for using \$1,000 of legacy funds for speakers at the 2019 conference. Vote: one reservation (yellow card), the rest yes (green cards).
 - 1. Dietrich raised concerns about putting a dollar amount on the legacy funds for the 2019 conference without know what Iowa will be contributing towards the keynote speakers. Iowa Library Association Foundation will also be contributing funds towards speakers and other conference costs, probably in excess of \$1,000.
 - iv. Straw poll to commit to using at least \$1,000 of legacy funds for the keynote speakers, then finding out what ILAF is spending before deciding to contribute additional funds towards the speakers. Vote: all yes (green cards).
- d. [Finance Committee Report](#) – Andrew Cano
 - i. Straw poll to take money out of just the NLA checking account to cover costs. Vote: all yes (green cards).
 - ii. Discussion of NLA silent auction for the 2019 conference.
- e. Executive Director & Lobbyist contract discussions [Closed Session]
 - i. Straw poll to move into a closed session for the purposes of discussing Executive Director and Lobbyist contracts at 2:36 pm. Vote: all yes (green cards).
 - ii. Straw poll to adjourn the closed session at 3:04 pm. Vote: all yes (green cards).
 - iii. Straw poll to approve the 2019 Nebraska Library Association Executive Director Contract with Creative Association Management at \$1400 monthly with the proposed changes: production of a conference manual by CAM, added language to allow for changes to the contract terms, and an extension of the contract to 3 years with the final signature going to President Rebecca McCorkindale for approval. Vote: all yes (green cards).
 - iv. Straw poll to approve paying NLA lobbyist \$50 dollars more a month with the expectation of more regular reports on legislative affairs. Vote: all yes (green cards).
- f. [2018-19 Budget](#) – Matthew Kovar
 - i. Kovar presented the current state of the budget and expenditures.
 - ii. Straw poll vote to approve the [draft budget](#) as it is written. Vote: all yes (green cards).

- iii. After a discussion on how much to transfer so that there were sufficient funds to cover current expenditures, a straw poll vote was made to transfer \$30,000 to the money market account from the checking account. Vote: all yes (green cards).
- g. Use of organizational email addresses for NLA Sections & Round Tables* - Rebecca McCorkindale
 - i. Straw poll for the creation of 'nebraskalibraries.org' email for all NLA officials. Vote: one reservation (yellow card), rest yes (green cards).
 - 1. Dragos questioned whether just the chair of each section should have this designated email.
 - 2. Straw poll that just the chairs of each section/table, etc should have a 'nebraskalibraries.org' email. Vote: all yes (green card).
 - ii. Discussion of listserv options for the entire association and for subsections within the association with no current viable options led to another a decision to instead table the topic to future meetings.
 - iii. Straw poll to revoke the previous straw poll within this business topic and table the topic to a future meeting to discuss with more options and information. Vote: all yes (green cards).
- h. Proposed change in Treasurer's role - Rebecca McCorkindale & Matthew Kovar
 - i. Topic was discussed as potentially working with CAM on restructuring the treasurer's position and duties and tabled for future conversations/meetings.
- i. Proposed change in dues structure- Rebecca McCorkindale
 - i. Discussion of new fee structures were brought up, such as a \$20 increment structure, institutional memberships, and comparisons to nearby state association memberships. No decisions to change the membership dues were made.
- j. Additional discussion items
 - i. Report from Creative Associate Management on the continuing work to bring members to the new site and current use of email and postcard communications with the membership. NMRT and CAM will work together to welcome new members to NLA.
 - ii. Advocacy section is still working on bringing a speaker for Advocacy Day on March 12, 2019. The charge for attendees will be the same as last year, \$35 per person.
 - iii. Straw poll vote to approve the draft minutes from the September 2018 board meeting. Vote: all yes (green cards).

Consent Agenda Items

F. General Reports

1. ALA Councilor – Micki Dietrich - *Delayed due to travel issues*
2. [MPLA Representative – Evonne Edgington](#)
3. NSLA Representative – Courtney Pentland

4. AFCON Representative – ?
5. Executive Director – Joe Pittman
6. Internet Site Coordinator – Joe Pittman
7. Lobbyist – Andy Pollock

G. Section Reports

1. College & University – Sherrie Dux-Ideus
2. Paraprofessional – Janet Greser
3. Public Library & Trustee – Andrew Sherman
4. School, Children's & Young People – Wendy Lukert --no report
5. Special & Institutional –

H. Round Table Reports

1. [IF – Vicki Wood](#)
2. ITART – Scott Childers
3. NMRT – Jennifer Lockwood
4. [TSRT – Corinne C. Jacox](#)

I. Standing Committee Reports

1. [Advocacy – Rebecca McCorkindale](#)
2. Auditing – Devra Dragos
3. By-Laws & Handbook – Christine Egger
4. Communications – Tessa Terry
5. Professional Development – Michael Straatman
6. Diversity – Anneka Ramirez
7. [Scholarship & Awards – Harriet Wintermute](#)

Meeting adjourned at 4:48 pm by Rebecca McCorkindale.